

**THE INDIANA DISPROPORTIONALITY COMMITTEE, Partnering with Indiana Systems of Care
 Statewide Community Conversations on Eliminating Disproportionality
 Worksheet 1: INDIVIDUAL ACTION PLAN**

*Directions: Check your specific area of work, interest area or area impacted by. Complete that row first. Then review the other areas.
 What are my goals for recognizing how disproportionality impacts our community? How can I work with others to decrease disproportionality in any of these areas listed below?*

PLEASE CHECK Your area(s) of work?	SYSTEMS /SECTORS	CURRENT ANALYSIS What am I or my organization currently doing in these areas related to disproportionality?	GOAL What can I do to help others understand the impact of disproportionality in any of the sectors listed below?	FUTURE THOUGHTS Who can I work with in any of these areas to help reduce disproportionality?
	Education			
	Child Welfare			
	Juvenile Justice			
	Health			
	Mental Health			

ADDITIONAL REFLECTIONS:

What part does culture play in how people view other people?

Why is it hard for people to talk about racism or cultural bias?

What can I do if I see that I have biases about people of another race or ethnicity?

How can I overcome cultural biases?