



**The Indiana Disproportionality Committee  
in collaboration with  
IUSSW Diversity Committee and the  
Indianapolis Public Library  
Present the  
20<sup>th</sup> Community Forum Sharing Session**

**Tuesday, March 23<sup>rd</sup> Agenda**

<b>Welcome and Introduction</b>	1:30pm-1:45pm
Indianapolis Public Library Pt. I Jessica Moore, Diversity, Equity and Inclusion Officer	1:45pm-2:20pm
Break	2:20pm-2:30pm
Indianapolis Public Library Pt. II Claudia Montes Salinas, Immigrant Program Specialist Dr. Gloria King, Manager Diversity & Inclusion, Eskenazi Health	2:30pm-3:20pm
Closing Remarks	3:20pm-3:30pm

**1.75 CEU's provided Free for IU Affiliated Persons (Staff, Faculty, Field Instructors, Field Liaisons and Task Instructors) and IDC Members; 2 LEU's for our librarians.**



Indiana Disproportionality Committee (IDC), is a statewide collaborative network of public and private entities working together to address racial disparities within the child welfare, education, health, juvenile justice and mental health and addictions systems. IDC collaboratively promotes and advances the elimination of racial and ethnic disparities so that ALL children have equal opportunity for positive and equitable outcomes in Indiana's child welfare, education, health, juvenile justice, and mental health and addictions systems through commitment to data-driven advocacy, and evidence-informed, culturally responsive practices.

**The Indiana Disproportionality Committee in Collaboration with  
IUSSW Diversity Committee and the Indianapolis Public Library  
Presents Its  
20<sup>th</sup> Community Forum On  
Eliminating Disproportionality: Sharing Our Progress**

**When: March 23, 2021**

**1:30 pm-3:30 pm**

**Where: Join Us via [Zoom](#)**

**Click here to [RSVP](#)**

We are cordially inviting entities and individuals that are addressing the issue of disproportionality in the areas of child welfare, education, health, juvenile justice and mental health and addictions systems to join us for an opportunity of learning and sharing. We understand that we are all working hard to address the issue and we would like to provide a platform for all of the entities to join to report to each other and community members. We hope that you will be able to join us.

**Biography and Presenter Objectives**

**Jessica Moore, Diversity, Equity and Inclusion Officer, The Indianapolis Public Library**

Jessica Moore has served as the Diversity, Equity, and Inclusion Officer for The Indianapolis Public Library (IndyPL) since June 2019. In this role, she provides strategic guidance to the core leadership team by helping develop the framework for organizational change around race and social equity. Her work has served as a catalyst for the implementation of policies and processes around supplier diversity. She has furthered IndyPL's strategic goals by cultivating relationships with key stakeholders to advance efforts at both grassroots and governmental levels. Prior to this role, Jessica managed community engagement and programs related to immigrant and refugee populations for the library. Jessica serves on the Board for LifeSmart Youth and the DePauw University Alumni Association. She previously served on the Board for the League of Women Voters Indianapolis. She is a member of Leadership Indianapolis' Stanley K. Lacy Executive Leadership Series Class XXXVIII.



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**Claudia Montes Salinas, Immigrant Program Specialist, The Indianapolis Public Library**

Claudia Montes Salinas is the Immigrant Program Specialist for the Indiana Public Library. She is currently attaining her College of Education, Secondary Spanish + ENL Licensure Education from Butler University and received her Master of Science in Urban Education from the IU School of Education and her Bachelor of Arts in Spanish Language and Translation Studies from the IU School of Liberal Arts. Claudia is a dynamic and motivated professional with over 15 years of experience working with underrepresented students in Central Indiana. As the Immigrant and Refugee Program Specialist she is responsible for the evaluation and design of initiatives for immigrant populations, accountable for the Library Foundation grant and responsible for keeping up to date on issues affecting immigrant communities and then providing updates to all staff.

**Dr. Gloria King, Manager Diversity and Inclusion, Eskenazi Health**

Dr. Gloria King is the Manager Diversity and Inclusion for Eskenazi Health. She received her B.S. and M.S in Education both from Indiana University and her EdD in Adult Education from Nova Southeastern University in Ft. Lauderdale, FL. Dr. King is an established bilingual professional who possesses expertise in the development and implementation of programs to serve the growing Latino population. With a management background in health and social services and higher education she demonstrates the ability to manage a diverse professional staff, utilizing an effective leadership style to achieve established objectives. Dr. King possesses excellent communication and presentation skills with experience in grant writing and fundraising. Currently, Dr. King leads Eskenazi Health by promoting and sustaining an environment that is inclusive, equitable, and diverse. The mission is to enhance the appreciation for and the understanding of the value of diversity and inclusion in all aspects of Eskenazi Health. Chair the Diversity & Inclusion Council along with Employee Resource Groups (ERGs) to help support the mission.



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