

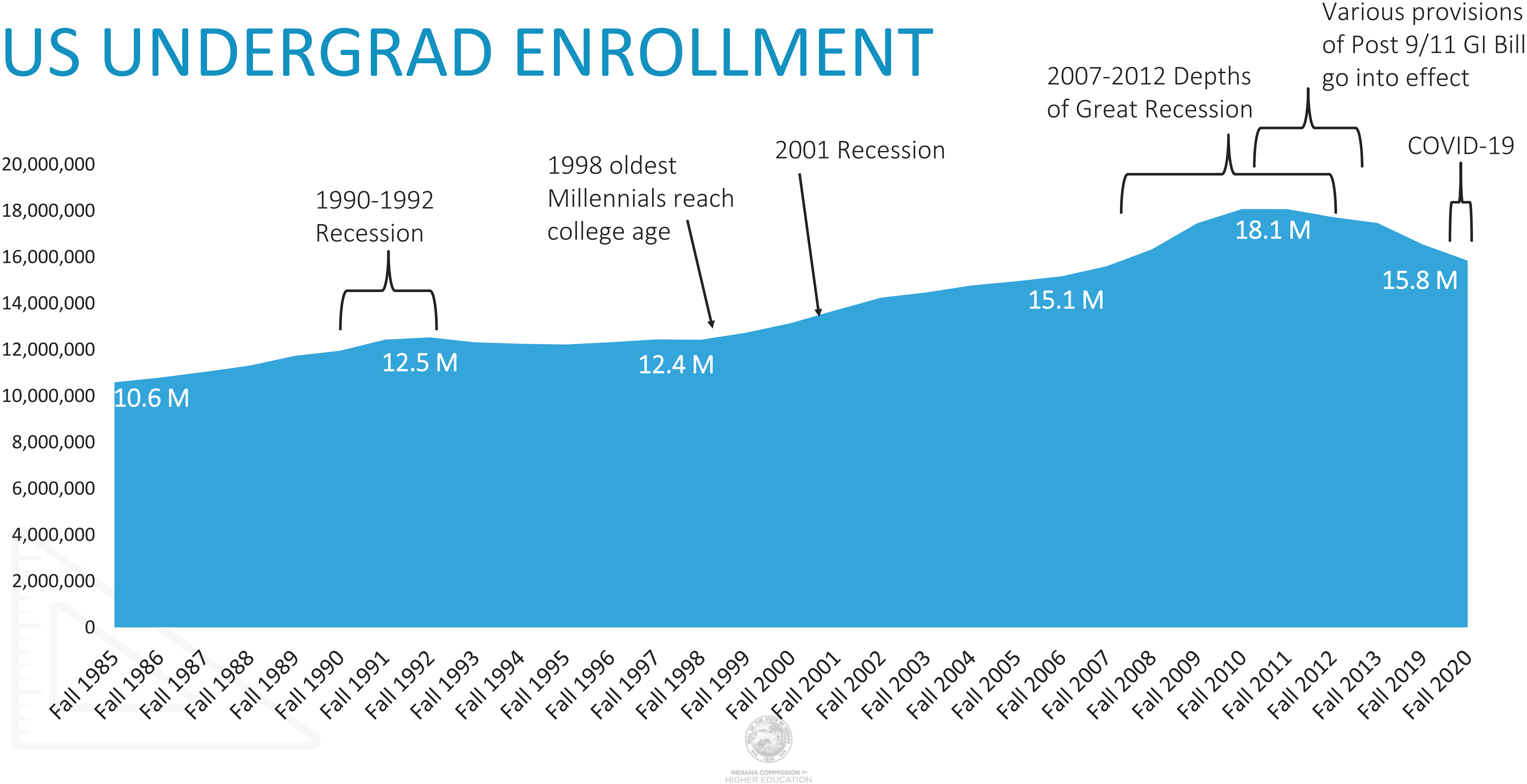
Inequity in Higher Education

Indiana Disproportionality Committee Sharing Session Qtr 3

Sean Tierney

August 30, 2022

US UNDERGRAD ENROLLMENT



INDIANA'S 2020 COLLEGE-GOING RATE

- ▶ **53% of high school graduates went to college the following year**
 - ▶ 12 percentage point decline from 2015 to 2020
 - ▶ National context: 62.7% of American high school grads, about a 6 percentage point decline from 2015
- ▶ **81% of 21st Century Scholars go to college**



INDIANA'S "MISSING" BLACK GRADUATES

- ▶ If there were no racial gap in college attainment, Indiana would have an additional 25,000 Black associate and bachelor's graduates today.
- ▶ That's the capacity of Assembly Hall plus Hinkle Fieldhouse.



ICHE'S COLLEGE EQUITY REPORT

▶ **Metrics**

- ▶ High School Preparation
- ▶ College-Going Rates
- ▶ Early Success in College
- ▶ College Completion

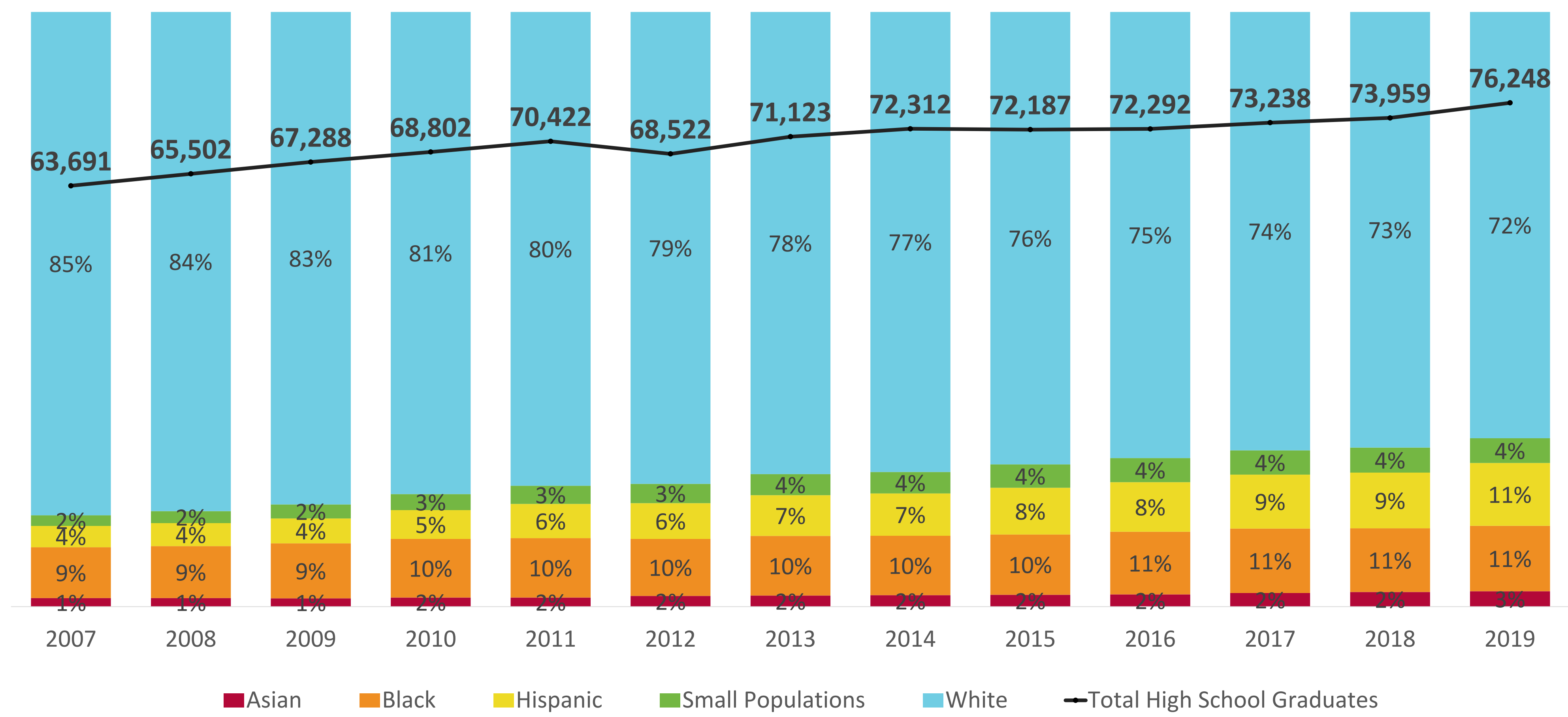
▶ **Student Characteristics**

- ▶ Gender
- ▶ Race/Ethnicity
- ▶ Rural/Mid-Density/High Density
- ▶ Family Income

HIGH SCHOOL DEMOGRAPHICS

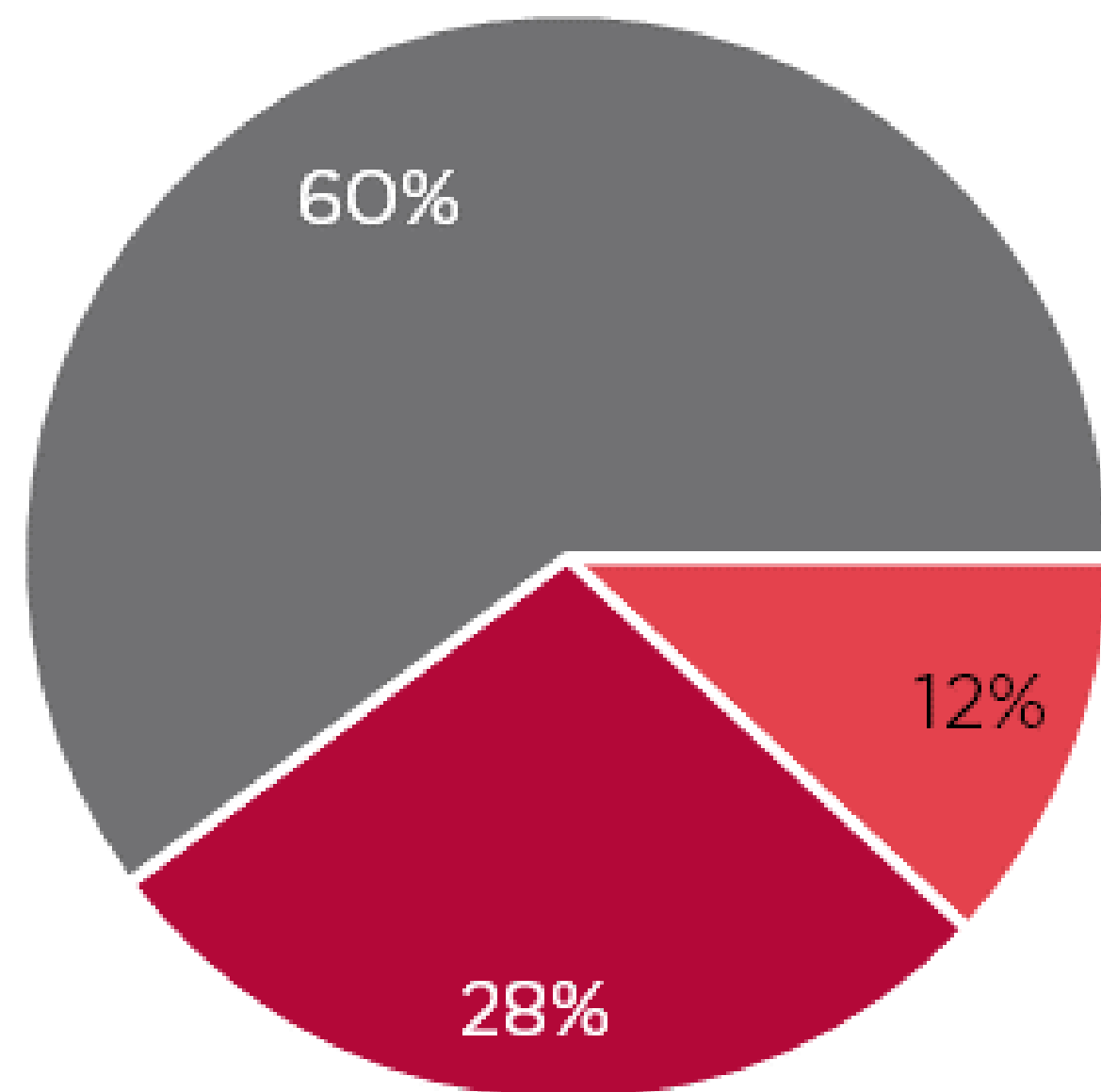


HIGH SCHOOL GRADUATES ARE BECOMING MORE DIVERSE



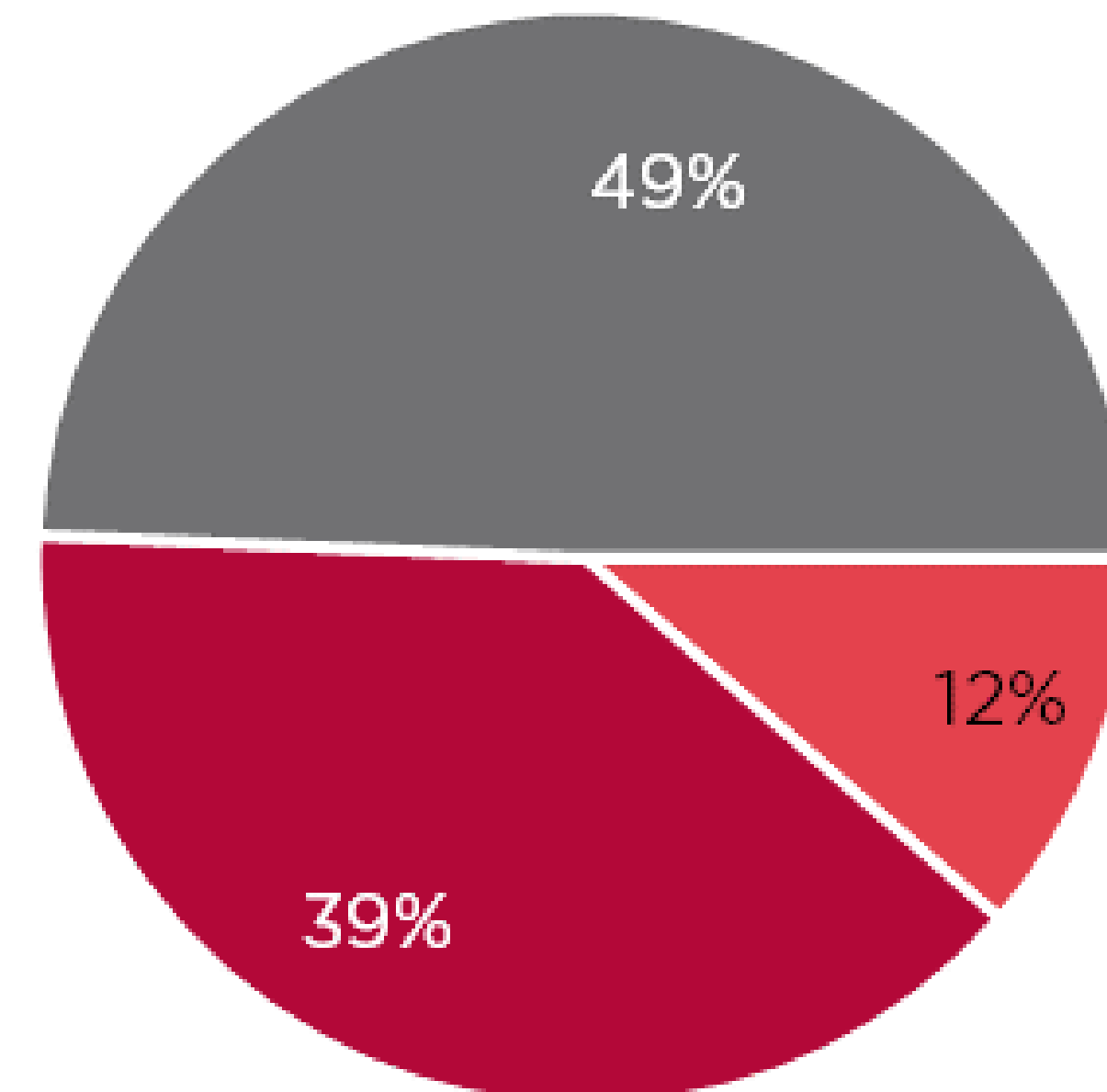
GEOGRAPHY

40% of **rural** high school graduates were low-income



- Scholars
- Non-Scholar (Low Income)
- Non-Scholar (Higher Income)

51% of **Lake and Marion** high school graduates were low-income



- Scholars
- Non-Scholar (Low Income)
- Non-Scholar (Higher Income)

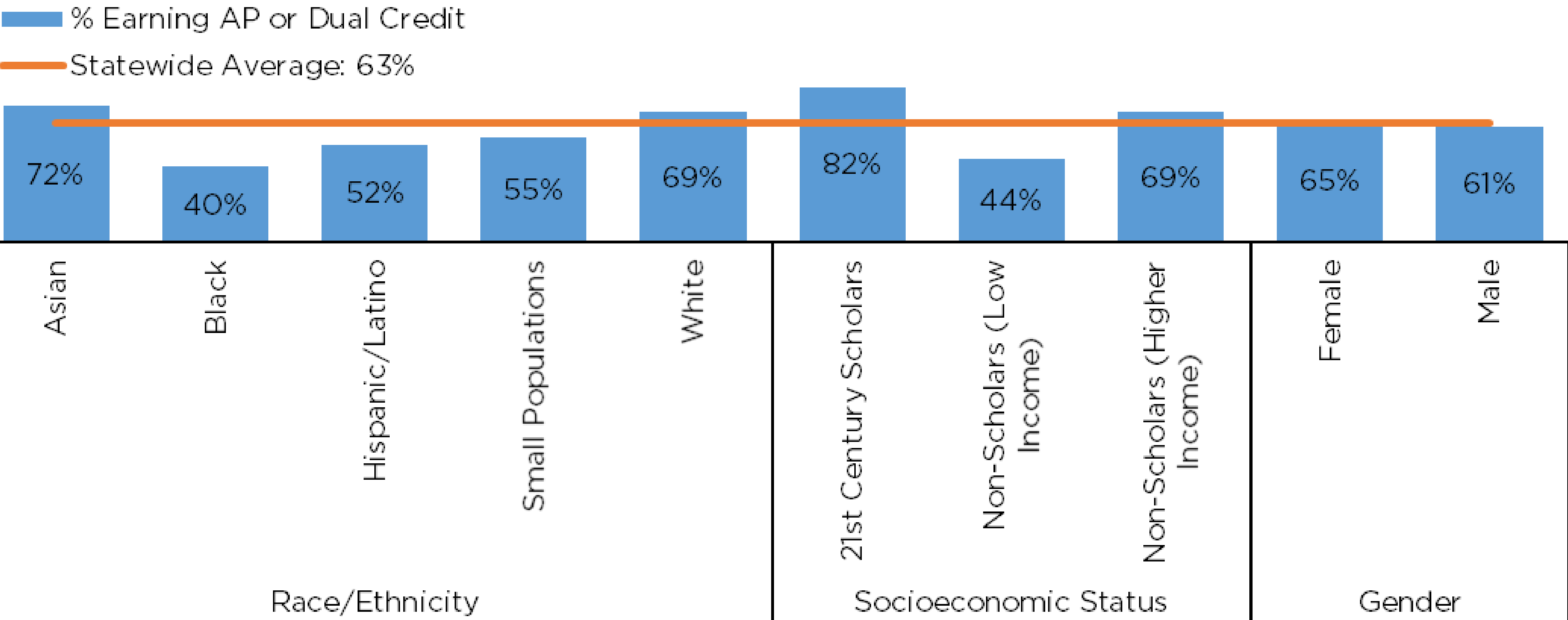
COLLEGE PREPARATION



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AP & DUAL CREDIT

Scholars are the most likely group to earn AP or dual credit



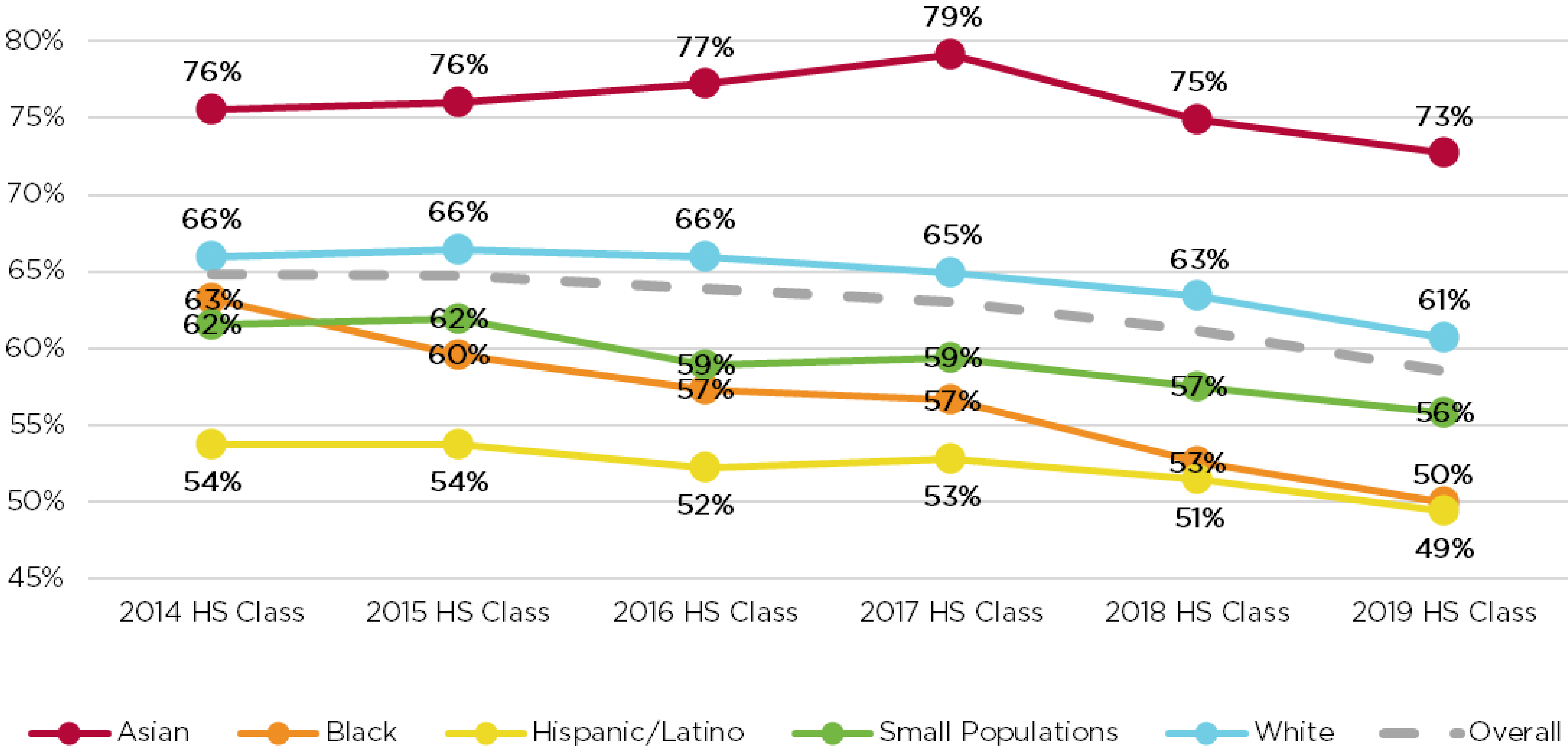
COLLEGE-GOING RATES



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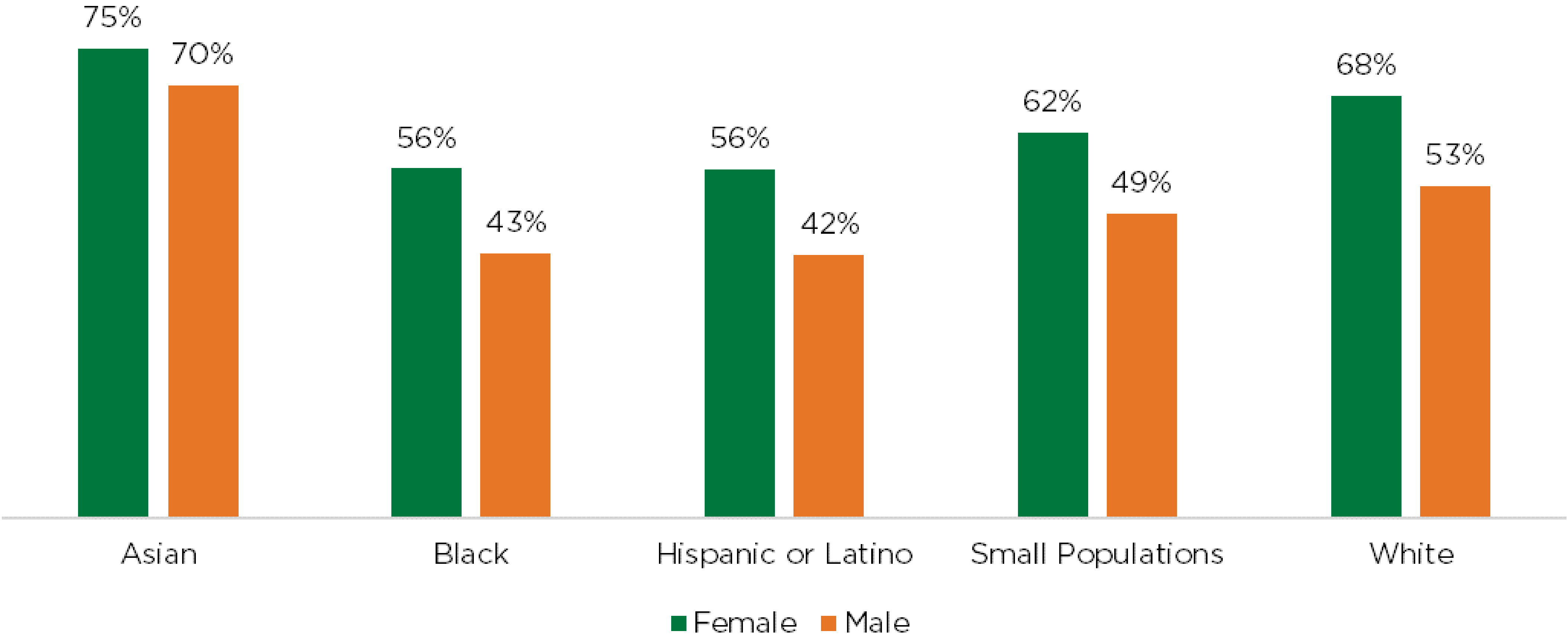
COLLEGE-GOING RATES

59% of Indiana's high school grads go straight to college



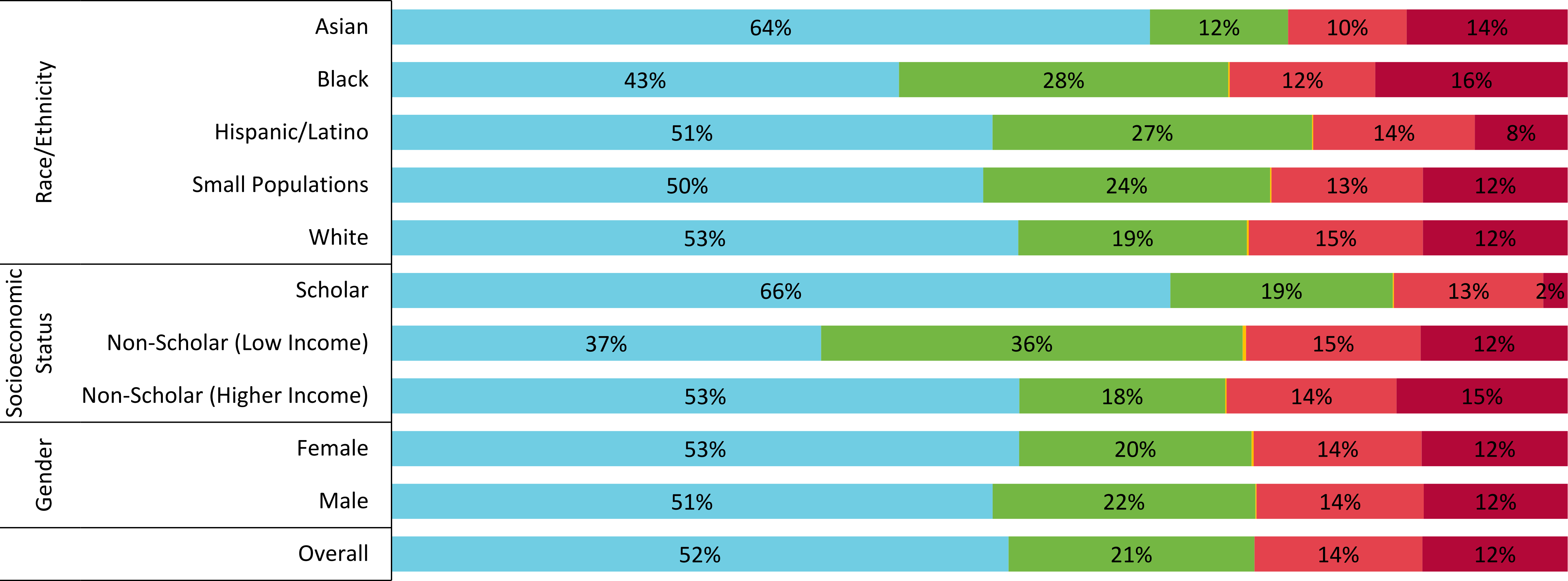
COLLEGE-GOING RATES

Men are less likely to go to college right after high school
(HS class of 2019 college-going rates)



WHERE HIGH SCHOOL GRADS GO TO COLLEGE

Four-Year Indiana Public Two-Year Indiana Public Indiana State-Affiliated Public Indiana Private Nonprofit Indiana Proprietary Out of State



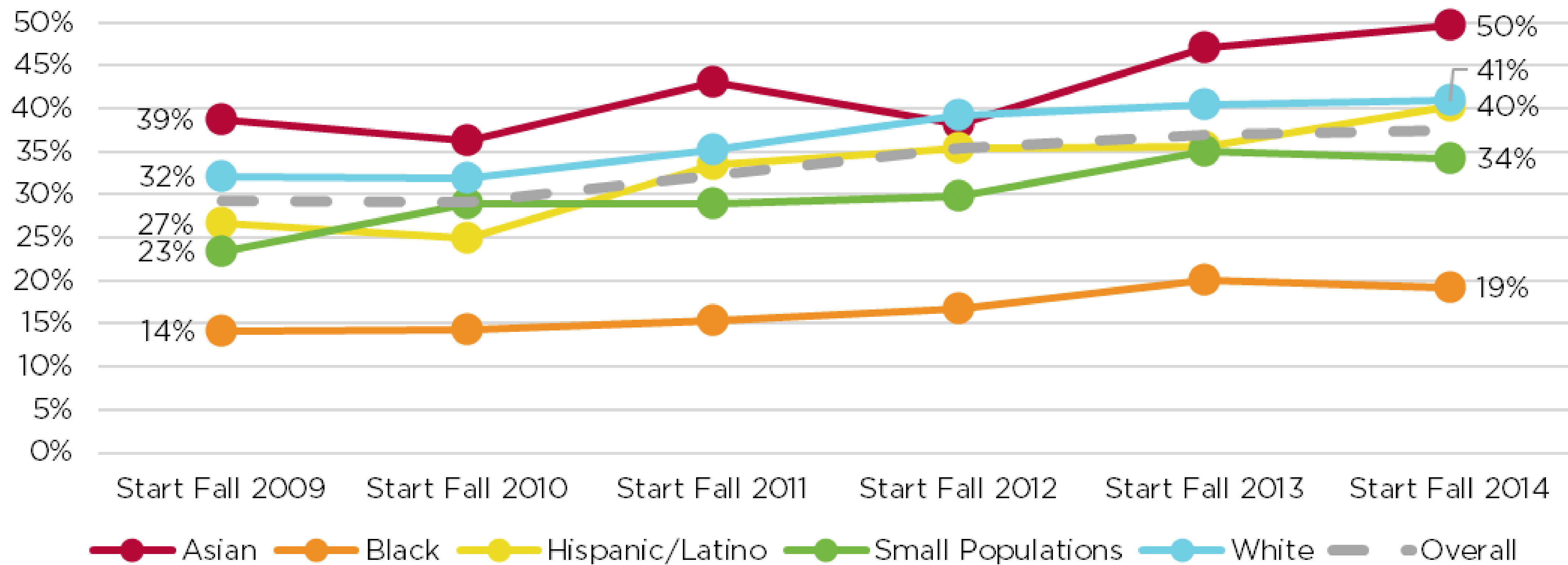
COLLEGE COMPLETION



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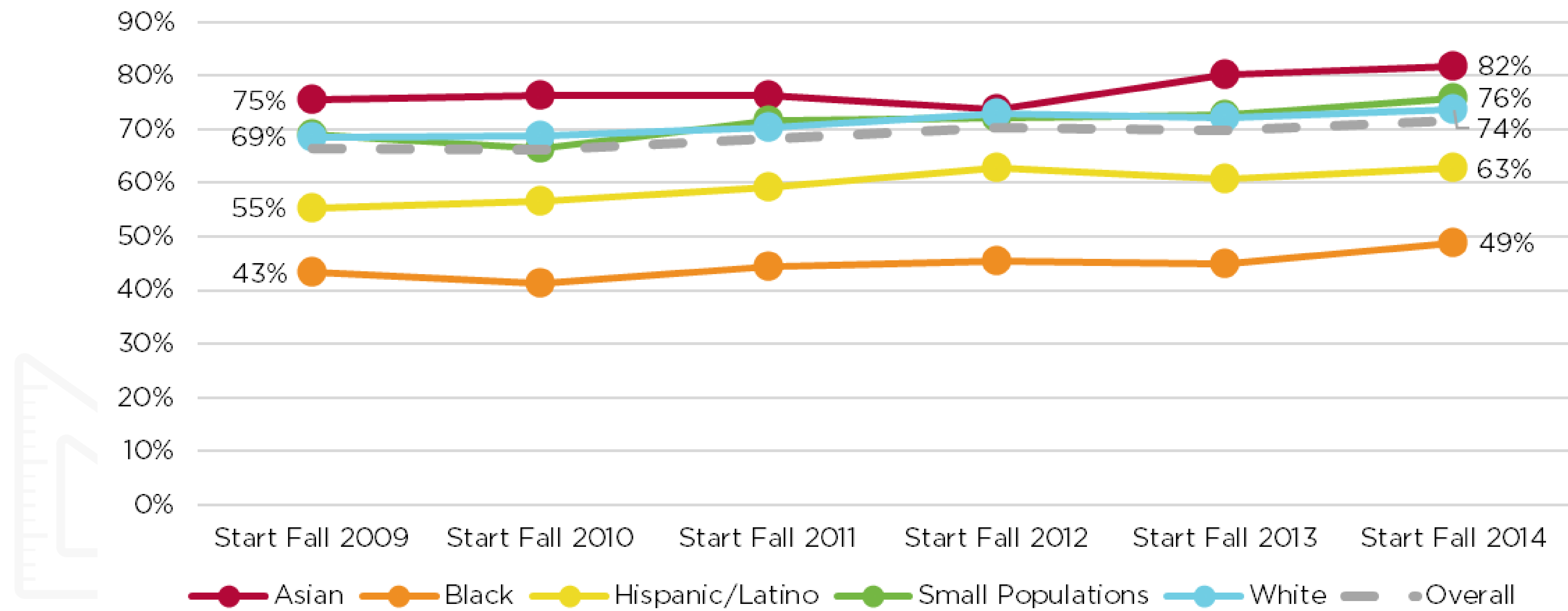
COMPLETIONS AT TWO-YEAR INSTITUTIONS

38% of associate- and long-term-certificate-seekers graduate within six years of starting



COMPLETIONS AT FOUR-YEAR INSTITUTIONS

72% of bachelor's-seekers graduate within six years of starting



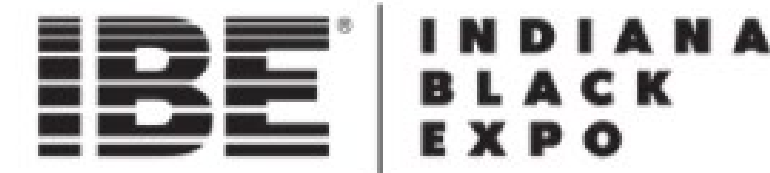
OUR EQUITY EFFORTS



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WHILE NAVIGATING COVID-19

- Facebook and Instagram Live Events
 - FAFSA
 - Scholar Enrollment
 - Scholar Success Program Activities
- Outreach through virtual classrooms/events
- Virtual conferences and webinars with
- Support by phone



Indiana University Education Conference

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July 13th – 15th, 2021



PARTNERSHIPS THAT AMPLIFY

- **Indiana GEAR UP** (Purdue University College of Education)

- Current 11th and 12th grade students
- At nine corporations and 11 high schools (majority F/RL)
- Scholar Success Program for All
- Pre-pandemic disruptions, our cohorts were not only on pace with Scholars statewide, but were also outpacing Scholars across the state at the same grade levels.

- **Keys to success:** School leadership/district buy-in and embracing outside partners during the school day



PARTNERSHIPS THAT AMPLIFY

- **Indiana Youth Institute and Indiana Afterschool Network**

- Conferences, exhibiting opportunities, dedicated webinars
- Primary goal is awareness around 21st Century Scholars
- **Key:** Getting our programs in front of youth-serving professionals who often support outside of the classroom

- **Indiana Black Expo, Indiana Association of Blacks in Higher Ed & Indiana Latino Institute**

- Highlighting the disparities that exist in current outcomes for Black and Latinx students
- Connect more intentionally with efforts that are happening at the local/school-level

PARTNERSHIPS THAT AMPLIFY

Padres Estrellas

- Entering year two of the program
- Expansion underway to five additional sites
- Focus continues on Scholars and Next Level Jobs
- **Key:** Allow trusted community voices and organizations to push the message. Building our resources into existing services.



Parents as Partners
**PADRES
ESTRELLAS**
Padres como Colaboradores

PARTNERSHIPS THAT AMPLIFY

- **Governor's Workforce Cabinet** -- ambassadors pilot program focusing on Black Hoosiers and WRG

Summer and Fall Initiatives

(In partnership with IDOE, Education Strategy Group, Ivy Tech and VU)

- **Crossing the Finish Line** – accelerated learning opportunities via dual credit, Indiana College Core; focus on credential completion
- **Bridging the Gap** – statewide summer bridge program
- **Summer 2021 Learning Support Grant** – scaling up from 2020 COVID-19 learning support grants





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