Disproportionality is defined as the overrepresentation of a particular group of people in a particular group or system. Disparity is the unequal or inequitable treatment of one group as compared to another.

In Indiana, the most assistance (cash and SNAP benefits) is provided to a higher percentage of African Americans and Hispanics than any other combined population in Indiana. Caucasian/white Hoosiers have continued to decrease their need for assistance overtime.

African American and Hispanic students significantly trail their white peers in both reading and math based on ISTEP scores.

African American males are twice as likely to drop out of high school as their white male peers.

Only 15% of Hispanics that graduate from high school enroll in college. As compared to 39% of their white peers who go on to complete a bachelor’s degree.
Indiana Disproportionality

Disparities in Health and Deaths

- African American children ages 1-4 are 24% more likely to die from homicide than their white peers.
- African American adolescents and young adults 15-24 are 40% more likely to die from homicide than their white peers.
- The highest rate of suicide occurs in Hispanic adolescents and young adults 15-24 at 25.4% which is marginally higher than their white peers at 19%.
- Overall Hoosiers have a high percentage of no insurance coverage across all categories of ethnicity. This has led to high percentages of individuals not having access to a routine checkup or preventative care.
- 46% of Hispanics reported that they had not had a routine checkup in the past year.
- 45% of Multiracial Individuals reported that had not received a routine checkup in the past year.
- 37% of white individuals reported that they had not had a routine checkup in the past year.

What IDC Does:

- Introduction of training standard for cultural competence at agencies (CLAT Standards)
- Six bills related to disproportionality passed the Indiana Legislature was signed into law
- Board for Coordination of Programs Serving Vulnerable Individuals was born out of the Commission on Disproportionality to continue working on recommendations by IDC.
- Undoing Racism curriculum presented in 3 areas with highest disproportionality and disparities.