

Best Practices for Eliminating Disproportionality in Health

Cultural Competency and Equity

- Acknowledging other factors that indirectly cause disparities within health care
 - Language
 - Education (Literacy)
 - Cultural Views
- Establish benchmarks for cultural and linguistic competency in healthcare services.
- Increase diversity of healthcare workforce with more racial and ethnic minorities.

Analytical Strategies

- Collect race and ethnicity data in a standardized manner.
- Evaluate programs designed to reduce health disparities.

Structural Strategies

- Adequate and available health resources.
- Preventative Care, individual has access to and receives preventative care of/for any medical concerns.
- Institute and improve Offices of Minority Health within state governments.
- Increase access to healthcare services.
- Expand insurance coverage.
- Increase the availability of dental, medical and mental health providers throughout the state of Indiana.
- Enhance public health funding.

Preventative Strategies

- Increase awareness of health disparities.
- Engage key stakeholders in minority health endeavors.

References:

Indiana Minority Health Coalition, Inc. www.imhc.org