

**Indiana Disproportionality Committee
Large Committee Meeting
The Villages 3833 N. Meridian St.
Indianapolis, IN 46208
Meeting Room: Board Room
Conference Line: 800.944.8766 Meeting number 24066#**

**August 28, 2018
1:30-3:30
Minutes**

Welcome and Introduction: Timike Jones (ICADV), Brenda Graves-Croom (DMHA), Nicole Spacey (Anthem) Stephanie Shene (PCAIN), Devina Jani (IUSSWK), Shanika Hayward (IndyPL)

Review of May Minutes: Accepted as submitted.

Update from June's Sharing Session:

INCESA completed Session I and Session II

Evaluations submitted to speaker; Evals split in regards to new content and content already knowledgeable; Speaker prepared and topic was of high interest.

IDC Updates:

Membership

- LaTasha Hudson of MCCOY has transitioned and is no longer with the agency; Devina will follow up with ED of agency by Sept meeting to see if a new hire has been completed.
- Timike Jones has transitioned from ICJI to ICADV. In her new role with ICADV she is able to re-establish her role as Co-Chair of IDC moving forward.
- Shanika will be managing Ft. Benjamin Harris library set to open 2020 will hiring 46 new employees – currently in the hiring process. Currently at East 38th Street branch hosting community conversations focus is on building relationships.
- Anthem Community Rep – Member Liaison participate across the state via SOC's; Members in the street to locate members to provide services, resources and referrals. Participate on committees addressing social determinants.

Prospective Collaborations

Indianapolis Public Library

- Devina met w/ Shanika Hayward Regional Manager of IPL; Ms. Hayward is interested in being a member of IDC; Opened up her branches for us to use to host community conversations; IPL soon to hire Diversity Coordinator

The Commission on Improving the Status of Children in Indiana

- Timike and Devina met w/ Julie Whitman newly appointed ED; Julie invited IDC members to Commission hearing on 8.15 at 10am; Discussed possible ways we could partner with Commission and be a resource to each other; Invited JW to talk at one of the Sharing Session to discuss the future goals of the Commission; JW will be adding our meetings to

her calendar to be able to engage with IDC; IDC could potentially be a sub-committee for equity goal – this is to be further discussed/explored.

- Commission was established in 2013; currently is a staff of one; Resides within the courts; Commission is comprised of top level Exec. Leaders. First three years of existence there was no structure. Currently working on this as a goal;
 - o 2016 Community Consultants assisted in the design of a Strategic Plan
 - Programmatic
 - Child Safety/Services
 - Cross-System (dual status)
 - Mental Health and Substance Abuse
 - Educational Outcomes
 - Operational
 - Roles and Responsibilities
 - Policy = Equity and culture are addressed in all aspects
 - Identify framework and tools for application of objectives such as ensuring cultural competency.

Upcoming CISC Presentations:

IYI Presented in August (Timike attended meeting)

JDAI Presented in October

Sustainability Conversations:

- Latasha and Devina met w/ John Brandon of MCCOY. Very interested in possibly hosting IDC under the umbrella of MCCOY but would have to take it to the board for approval. They would need staff support – discussed internships and other ways to apply for grants and resources.
 - o This will have to be revisited due to the transition of LaTasha.
- Other locations still to meet with – Peace Learning Center and Indianapolis Urban League

Braveheart Grant Update:

- ICADV was awarded the Braveheart Grant; IDC was gifted the award in order to execute the Community Conversations listed below (\$5,000)
- Aug. 28th: Phase I
 - o Timike created folders for the participants
 - o First time roll-out of Phase I
 - o 23 registered as of 8.28.18
- Oct. 18th: Phase II
 - o Vigo Cty Library
 - o Assignments:
 - Registration – Shanika Hayward and Intern
 - Slides 1-6 – Devina
 - Slides 7-10 – Calvin
 - Slides 11-13 –
 - Slides 14-18 – Brenda
 - Slides 19-23 –
 - Slides 24-25 –
 - Slides 26-27 –
 - Slides 28-29 –

- Slides 34-35 –
- Slides 36-39 –
- Slides 40-41 – Timike
- Slides 42-44 – Calvin
- Nov.: Phase III- Needs to determined – Brenda to follow up with Gibault to see available Nov dates.
- Proposed Grant Amendment: Able to add another Phase II or a RaFa RaFa (Youth) to a northern county due to the in-kind donation of facility and not using lodging funds. This is slated to be done in March of 2019.
 - List dates to explore/stay away from in March of 2019
- Revised our IDC Brochure/Flyer

Upcoming IDC events/Updates:

August 29- Phase I Community Conversations Vigo County

- Brenda and Timike will Co-Facilitate Phase I of IDC Community Conversation;

Oct 18 Phase II Community Conversation Vigo County

- Thursday, October 18th
- Phase II Location: Vigo County Library
- Facilitators Confirmed: Timike, Brenda, Calvin, James and Devina
- Responsibilities and Roles still need filling

September 18 Minority Health Partnership Conference

- Confirmed facilitators: Brenda, Timike, James, Calvin, NaKaisha, Gwen and Devina
- Would need to facilitate dialogue following United Way's abbreviated Poverty Simulation.
- Brenda is to reach out to United Way to get case scenarios so IDC can begin developing critical thinking questions for break out groups.

September 25 & November 27 Sharing Session

- Sept. 25th : Devon Jones of VOA to discuss Fresh Recovery Program (Session I)
Julie Whitman – CISC (Session II)
- Nov. 27th: Mark Fairchild of CKF to discuss Health and Legislative Impact (Session I)
TBD – Suggestions are welcomed (Session II)

Review 2018 Goals:

- Where are we in accomplishing goals set forth
 - Finalize Phase I
 - Completed
 - Execute Phase I
 - To be completed Aug 29th
 - Host four Sharing Session
 - Hosted March 27th
 - Hosted June 26th
 - Scheduled to host Sept 25th
 - Scheduled to host Nov. 27th
 - Obtain one Grant
 - Braveheart Grant
 - Roll-Out New Committee Orientation Expectations
 - Not completed but did use orientation for new partnership/collaborators meeting
 - Execute all three phases in one area
 - Slated to be completed in Vigo Cty

Early 2019 Sharing Session

- Library Partnership
 - o Discussion of hosting them in libraries via new partner; Open
 - o Stream/Video Sharing Session for later access; Able to provide Zoom capabilities to provide live stream
 - o If did Community Conversations at various locations would need to reach out to each branch individually to see buy-in to be able to host Community Conversations
 - o Co-Chairs will work w/ Shanika to identify Sharing Session for 2019 (We will keep regular meetings at PCAIN)

Determine Tentative Training dates for: Set dates for 2019

- Phase I
- Phase II
- Phase III
- RaFa RaFa

Other:

- Website
 - o Resources have been updated under respective tabs.
 - o Updated IDC Members
 - o Updated Community Partners

News in Your Respective Areas:

- **Child Welfare**
 - o PCAIN assisted in writing recommendations to revamp abuse and neglect prevention efforts; looking at disproportionality and analytics
 - o PCAIN webinar on Sept. 28th – Inter-relationship between Pet, Child and Intimate Partner Violence Abuse
 - o PCAIN Regional Retreat – Working with Kids w/ Trauma and How to Help them work through their Trauma
- **Education**
- **Health**
 - o Minority Health Conference Tuesday, Sept. 18th – All day event at the Government Center
 - o Anthem Community Partner Meeting Wed., Oct. 24th – Medicaid: Impact and Resources at Interfaith Center 9am
- **Juvenile Justice**
 - o ICJI interviewed for DMC position (Timike) but changed name to Equity Coordinator
- **Mental Health**
- **Public Policy**
- **Domestic Violence**
 - o Collective Impact Conference – Root Causes reviewing Logic Model
 - o Sub-Undoing Racism for DV CEO/ED's w/ Child Advocates

*20min into meeting Conference Call was turned off